

RPS Modern Slavery statement 2022-23

Introduction

R P S Group Limited ('RPS') is committed to trading responsibly and ethically, and has a zero-tolerance approach to Modern Slavery (including human rights violations, child and forced labour or human trafficking in any form) in its own operations and throughout its supply chain.

This statement, which covers the activities of RPS and two of its UK trading subsidiaries RPS Consulting Services Limited (RPS CSL) and RPS Environmental Management Limited (RPS EML) for the financial period 1 January to 31 December 2022, is made pursuant to the section 54(1) of the Modern Slavery Act 2015 (MSA) and comprises its Modern Slavery and Human Trafficking Statement. This Modern Slavery Statement is published on the RPS website in addition to the UK Government's online registry.

The activities undertaken by RPS have not changed materially over the last year and correspondingly neither have the risks.

Now a wholly owned subsidiary of Tetra Tech, Inc., RPS is committed to maintaining business practice standards that honour and protect the dignity and integrity of everyone with whom the company conducts business, employs, and serves. This includes an opposition to human trafficking and forced labour in any form. This and other relevant policies and procedures are reviewed annually and published on our intranet to ensure wide distribution.

Our business and our supply chain

- Health, Safety and Wellbeing policy
- Diversity and Inclusion policy
- Equal Opportunities policy
- Supply Chain Payment statement
- Employee Code of Conduct
- Anti-bribery policy
- Whistleblowing policy

The RPS behaviours, in addition to each of these policies, are brought to the attention of all new joiners as part of the onboarding process. Training courses on modern slavery are available on demand through our